



Think Like An Owner:

The Leadership Shift That Protects Profit

1. Technician, Manager, Owner: Where Do You Spend Your Time?

In every business, you wear 3 hats:

Role	Description	Example Tasks
Technician	Does the work	Delivering services, responding to emails
Manager	Coordinates the work	Hiring, scheduling, solving team issues
Owner	Builds the future	Strategic planning, pricing, partnerships

2. Reflection Prompt:

What's one task you're doing regularly that *someone else* could do just as well (or better)?

3. Where You're Leaking Profit

Check any profit leaks that apply to your business:

- □ Underpricing based on time, not value
- □ Doing low-value tasks yourself
- □ Reacting to the day instead of leading it
- □ Avoiding long-term planning
- □ Burnout or decision fatigue

Quick Note: Profit doesn't come from doing more. It comes from doing the right things.

SBCoachingllc.com





4. Delegate & Elevate Exercise

Use this grid to identify where your time goes—and what needs to change:

	Great At	Not Great At
Love Doing	Zone of Genius – KEEP	Delegate if Possible
Don't Love Doing	Systematize or Delegate	Offload ASAP – PRIORITIZE

Instructions:

Write 1–2 tasks in each quadrant. Then **star** one task you'll commit to *delegate or automate* this month.

Example:

• In "Don't Love / Not Great At" → Bookkeeping, Scheduling Sales Calls

5. One Action I'll Take This Month:

What will you do to shift from *busy technician* to *strategic owner*?